



## Benefit Summary

We offer a highly competitive benefits package to our staff most of which are effective on their date of hire.

- Exceptional Medical, dental and vision insurance – Evoke supplements 70% of the premium
- Short-term and long-term disability 100% covered by Evoke.
- Flexible Spending Accounts (FSA) for medical, dependent care and transportation.
- 401(k) retirement plan with a 3% contribution of salary regardless of employee contribution.
- Bonus Opportunities

### Benefits

Evoke desires more than just talented professionals to join our team, we want employees who are happy, healthy and enjoy the kind of work/life balance that Evoke encourages. That's why we offer a competitive compensation and benefits package with options and flexibility.

Benefits offered by Evoke should suit your lifestyle and your goals. Choose from comprehensive medical/dental insurance, retirement savings plans, and other progressive programs and benefits designed to help you achieve your personal best. See below to learn more about the features of each benefit program:

*Medical/Prescription Drug Plans:* Evoke full time employees can choose to participate in our health plans, designed for the varying healthcare needs of individuals and families.

*Dental Benefits:* Evoke provides a very comprehensive dental plan for all full time employee and their families to include child orthodontics.

*Vision Benefits:* Evoke provides a very complete vision plan for all full time employee and their families.

*Life and Disability Insurance:* 100% Employer paid, Evoke's life and disability insurance plans offer additional security and stability in times of uncertainty.

- Basic Life Insurance – Coverage for employees are 2x annual salary, up to \$300,000 maximum.
- Supplemental Life Insurance – Employees can also choose to purchase additional supplemental Life Insurance coverage for their spouse and children.
- Short-Term Disability (STD) Program - Employees are auto-enrolled and receive coverage of 60 percent of base pay starting on the eighth day of disability for up to 180 days.
- Long-Term Disability Program – Employees are auto-enrolled and are eligible for long-term disability insurance at 60 percent of pay, at no additional cost.

*Retirement Benefits:* Evoke is proud to invest in the livelihood of our employees, now and into the future. With a broad 401(k) Savings/Retirement plan available, employees can choose the savings plan that's the best fit for them.



*Flexible Spending Account (FSA):* All full time employees are eligible to participate in the FSA program. This can reduce your out-of-pocket costs by allowing you to set aside pre-tax earnings to cover approved transportation, healthcare and dependent care costs:

- Transportation
- Dependent care – up to \$5,000 annually
- Healthcare – up to \$2,500 annually

#### Additional Benefits

Additional benefits are available to Evoke employees and can help you save money on of your everyday needs.

*Sport and Health* - Employees will receive a 10% discount at all Sport and Health Clubs with our corporate membership

*Evoke Perks* - This program allows employees to buy brand-name items such as computers, electronics, home appliances, furniture and hotel stays at a discounted rate.

<http://evokeconsulting.corporateperks.com/employeecenter/engagement>

For more information, please contact us at [hr@evokeconsulting.com](mailto:hr@evokeconsulting.com).