

## COMMERCIAL PRICE LIST FOR SERVICES

Effective Date: January 1, 2014

Labor Category	Hourly Rate for Services				
	2011	2012	2013	2014	2015
Administrative Assistant – Level I	\$42.50	\$44.20	\$45.97	\$47.81	\$49.72
Administrative Assistant – Level II	\$55.00	\$57.20	\$59.49	\$61.87	\$64.34
Application Engineer – Level I	\$86.25	\$89.70	\$93.29	\$97.02	\$100.90
Application Engineer – Level II	\$110.00	\$114.40	\$118.98	\$123.74	\$128.68
Application Engineer – Level III	\$127.50	\$132.60	\$137.90	\$143.42	\$149.16
Application Engineer – Level IV	\$148.75	\$154.70	\$160.89	\$167.32	\$174.02
Application Programmer – Level I	\$52.50	\$54.60	\$56.78	\$59.06	\$61.42
Application Programmer – Level II	\$67.50	\$70.20	\$73.01	\$75.93	\$78.97
Application Programmer – Level III	\$90.00	\$93.60	\$97.34	\$101.24	\$105.29
Application Programmer – Level IV	\$117.50	\$122.20	\$127.09	\$132.17	\$137.46
Application Systems Analyst	\$102.50	\$106.60	\$110.86	\$115.30	\$119.91
Biostatistician	\$98.50	\$102.44	\$106.54	\$110.80	\$115.23
Senior Biostatistician	\$122.50	\$127.40	\$132.50	\$137.80	\$143.31
Business Analyst – Level I	\$85.00	\$88.40	\$91.94	\$95.61	\$99.44
Business Analyst – Level II	\$98.75	\$102.70	\$106.81	\$111.08	\$115.52
Business Analyst – Level III	\$120.00	\$124.80	\$129.79	\$134.98	\$140.38
Business Process Reengineering Specialist – Level I	\$97.50	\$101.40	\$105.46	\$109.67	\$114.06
Business Process Reengineering Specialist – Level II	\$122.50	\$127.40	\$132.50	\$137.80	\$143.31
Business Process Reengineering Specialist – Level III	\$162.50	\$169.00	\$175.76	\$182.79	\$190.10
Chief Information Security Officer	\$162.50	\$169.00	\$175.76	\$182.79	\$190.10
Communications Hardware Specialist	\$82.50	\$85.80	\$89.23	\$92.80	\$96.51
Communications Network Manager	\$103.75	\$107.90	\$112.22	\$116.70	\$121.37
Communications Software Specialist	\$87.50	\$91.00	\$94.64	\$98.43	\$102.36
Communications Specialist	\$87.50	\$91.00	\$94.64	\$98.43	\$102.36
Computer Data Librarian	\$32.50	\$33.80	\$35.15	\$36.56	\$38.02
Computer Scientist	\$142.50	\$148.20	\$154.13	\$160.29	\$166.70
Computer Security System Specialist – Level I	\$81.25	\$84.50	\$87.88	\$91.40	\$95.05
Computer Security System Specialist – Level II	\$97.50	\$101.40	\$105.46	\$109.67	\$114.06
Computer Security System Specialist – Level III	\$117.50	\$122.20	\$127.09	\$132.17	\$137.46
Computer Systems Analyst – Level I	\$81.25	\$84.50	\$87.88	\$91.40	\$95.05
Computer Systems Analyst – Level II	\$110.00	\$114.40	\$118.98	\$123.74	\$128.68
Computer Systems Analyst – Level III	\$127.50	\$132.60	\$137.90	\$143.42	\$149.16
Configuration Management Specialist	\$77.50	\$80.60	\$83.82	\$87.18	\$90.66
Cost Analyst – Level I	\$81.25	\$84.50	\$87.88	\$91.40	\$95.05
Cost Analyst – Level II	\$92.50	\$96.20	\$100.05	\$104.05	\$108.21
Cost Analyst – Level III	\$115.00	\$119.60	\$124.38	\$129.36	\$134.53
Data Entry Clerk	\$35.00	\$36.40	\$37.86	\$39.37	\$40.95

Data Security Specialist	\$132.50	\$137.80	\$143.31	\$149.04	\$155.01
Data Standardization Specialist	\$81.25	\$84.50	\$87.88	\$91.40	\$95.05
Database Administrator	\$92.50	\$96.20	\$100.05	\$104.05	\$108.21
Database Management Specialist – Level I	\$60.00	\$62.40	\$64.90	\$67.49	\$70.19
Database Management Specialist – Level II	\$95.00	\$98.80	\$102.75	\$106.86	\$111.14
Database Management Specialist – Level III	\$132.50	\$137.80	\$143.31	\$149.04	\$155.01
Database Specialist – Level I	\$57.50	\$59.80	\$62.19	\$64.68	\$67.27
Database Specialist – Level II	\$85.00	\$88.40	\$91.94	\$95.61	\$99.44
Database Specialist – Level III	\$115.00	\$119.60	\$124.38	\$129.36	\$134.53
Data Warehousing Administrator	\$82.50	\$85.80	\$89.23	\$92.80	\$96.51
Data Warehouse Analyst	\$70.00	\$72.80	\$75.71	\$78.74	\$81.89
Data Warehouse Programmer	\$82.50	\$85.80	\$89.23	\$92.80	\$96.51
Disaster Recovery Specialist	\$140.00	\$145.60	\$151.42	\$157.48	\$163.78
Document Control Specialist – Level I	\$47.50	\$49.40	\$51.38	\$53.43	\$55.57
Document Control Specialist - Level II	\$58.75	\$61.10	\$63.54	\$66.09	\$68.73
Document Control Specialist – Level III	\$73.75	\$76.70	\$79.77	\$82.96	\$86.28
Document Support Specialist – Level I	\$41.25	\$42.90	\$44.62	\$46.40	\$48.26
Document Support Specialist – Level II	\$52.50	\$54.60	\$56.78	\$59.06	\$61.42
Duplicating Machine Operator	\$62.50	\$65.00	\$67.60	\$70.30	\$73.12
Electronic Data Interchange (EDI) Specialist	\$85.00	\$88.40	\$91.94	\$95.61	\$99.44
Electronic Meeting Technographer	\$52.50	\$54.60	\$56.78	\$59.06	\$61.42
Enterprise Resource Planning (ERP) Specialist	\$210.00	\$218.40	\$227.14	\$236.22	\$245.67
Facilitator	\$105.00	\$109.20	\$113.57	\$118.11	\$122.84
Financial Analyst – IT	\$80.00	\$83.20	\$86.53	\$89.99	\$93.59
Functional Analyst – Level I	\$103.75	\$107.90	\$112.22	\$116.70	\$121.37
Functional Analyst – Level II	\$121.25	\$126.10	\$131.14	\$136.39	\$141.85
General Clerk – Level I	\$37.50	\$39.00	\$40.56	\$42.18	\$43.87
General Clerk – Level II	\$45.00	\$46.80	\$48.67	\$50.62	\$52.64
General Clerk – Level III	\$55.00	\$57.20	\$59.49	\$61.87	\$64.34
Geographic Information System (GIS) Specialist	\$77.50	\$80.60	\$83.82	\$87.18	\$90.66
Graphical User Interface Designer	\$80.00	\$83.20	\$86.53	\$89.99	\$93.59
Graphics Specialist	\$77.50	\$80.60	\$83.82	\$87.18	\$90.66
Hardware Draftsman	\$60.00	\$62.40	\$64.90	\$67.49	\$70.19
Hardware Installation Technician – Level I	\$62.50	\$65.00	\$67.60	\$70.30	\$73.12
Hardware Installation Technician – Level II	\$77.50	\$80.60	\$83.82	\$87.18	\$90.66
Hardware Installation Technician – Level III	\$97.50	\$101.40	\$105.46	\$109.67	\$114.06
Hardware Specialist – Information Technology	\$75.00	\$78.00	\$81.12	\$84.36	\$87.74
Help Desk Manager	\$95.00	\$98.80	\$102.75	\$106.86	\$111.14
Help Desk Specialist	\$77.50	\$80.60	\$83.82	\$87.18	\$90.66
Imaging Specialist/Technician – Level I	\$120.00	\$124.80	\$129.79	\$134.98	\$140.38
Imaging Specialist/Technician – Level II	\$148.75	\$154.70	\$160.89	\$167.32	\$174.02
Imaging Specialist/Technician – Level III	\$167.50	\$174.20	\$181.17	\$188.41	\$195.95
Informatic Specialist/Bioinformatician	\$222.50	\$231.40	\$240.66	\$250.28	\$260.29
Information Engineer – Level I	\$147.50	\$153.40	\$159.54	\$165.92	\$172.55
Information Engineer – Level II	\$167.50	\$174.20	\$181.17	\$188.41	\$195.95

Information Resource Management Analyst	\$73.75	\$76.70	\$79.77	\$82.96	\$86.28
Information Systems Training Specialist	\$85.00	\$88.40	\$91.94	\$95.61	\$99.44
IT Policy/Legislative Specialist	\$175.00	\$182.00	\$189.28	\$196.85	\$204.73
Senior IT Policy/Legislative Specialist	\$206.25	\$214.50	\$223.08	\$232.00	\$241.28
IT Strategic/Capital Planner	\$190.00	\$197.60	\$205.50	\$213.72	\$222.27
Knowledge Management Specialist	\$135.00	\$140.40	\$146.02	\$151.86	\$157.93
Librarian	\$52.50	\$54.60	\$56.78	\$59.06	\$61.42
Librarian Technician	\$42.50	\$44.20	\$45.97	\$47.81	\$49.72
Medical Billing/Account Management Specialist	\$52.50	\$54.60	\$56.78	\$59.06	\$61.42
Modeling and Simulation Specialist	\$82.50	\$85.80	\$89.23	\$92.80	\$96.51
Network Administrator	\$100.00	\$104.00	\$108.16	\$112.49	\$116.99
Senior Network Administrator	\$137.50	\$143.00	\$148.72	\$154.67	\$160.86
Network Draftsman	\$75.00	\$78.00	\$81.12	\$84.36	\$87.74
Network Installation Technician – Level I	\$77.50	\$80.60	\$83.82	\$87.18	\$90.66
Network Installation Technician – Level II	\$120.00	\$124.80	\$129.79	\$134.98	\$140.38
Network Support Technician	\$102.50	\$106.60	\$110.86	\$115.30	\$119.91
Operations Manager	\$82.50	\$85.80	\$89.23	\$92.80	\$96.51
Procurement Product Specialist	\$70.00	\$72.80	\$75.71	\$78.74	\$81.89
Program Administration Specialist	\$63.75	\$66.30	\$68.95	\$71.71	\$74.58
Program Analyst	\$100.00	\$104.00	\$108.16	\$112.49	\$116.99
Program Manager	\$197.50	\$205.40	\$213.62	\$222.16	\$231.05
Senior Program Manager	\$235.00	\$244.40	\$254.18	\$264.34	\$274.92
Project Control Specialist	\$102.50	\$106.60	\$110.86	\$115.30	\$119.91
Project Leader	\$80.00	\$83.20	\$86.53	\$89.99	\$93.59
Project Manager – Level I	\$142.50	\$148.20	\$154.13	\$160.29	\$166.70
Project Manager – Level II	\$152.50	\$158.60	\$164.94	\$171.54	\$178.40
Project Manager – Level III	\$168.75	\$175.50	\$182.52	\$189.82	\$197.41
Public Health Analyst	\$105.00	\$109.20	\$113.57	\$118.11	\$122.84
Quality Assurance Analyst	\$77.50	\$80.60	\$83.82	\$87.18	\$90.66
Quality Assurance Manager	\$125.00	\$130.00	\$135.20	\$140.61	\$146.23
Quality Assurance Specialist	\$110.00	\$114.40	\$118.98	\$123.74	\$128.68
Records Management Specialist	\$75.00	\$78.00	\$81.12	\$84.36	\$87.74
Senior Records Management Specialist	\$100.00	\$104.00	\$108.16	\$112.49	\$116.99
Scanner Operator	\$67.50	\$70.20	\$73.01	\$75.93	\$78.97
Scientific Data Analyst	\$190.00	\$197.60	\$205.50	\$213.72	\$222.27
Subject Matter Expert – Level I	\$185.00	\$192.40	\$200.10	\$208.10	\$216.42
Subject Matter Expert – Level II	\$212.50	\$221.00	\$229.84	\$239.03	\$248.59
Subject Matter Expert – Level III	\$240.00	\$249.60	\$259.58	\$269.97	\$280.77
Subject Matter Expert – Level IV	\$262.50	\$273.00	\$283.92	\$295.28	\$307.09
System Administrator – Level I	\$72.50	\$75.40	\$78.42	\$81.55	\$84.81
System Administrator – Level II	\$80.00	\$83.20	\$86.53	\$89.99	\$93.59
System Administrator – Level III	\$96.25	\$100.10	\$104.10	\$108.27	\$112.60
Systems Architect – Level I	\$168.75	\$175.50	\$182.52	\$189.82	\$197.41
Systems Architect – Level II	\$192.50	\$200.20	\$208.21	\$216.54	\$225.20
Systems Engineer – Level I	\$110.00	\$114.40	\$118.98	\$123.74	\$128.68

Systems Engineer – Level II	\$125.00	\$130.00	\$135.20	\$140.61	\$146.23
Systems Engineer – Level III	\$145.00	\$150.80	\$156.83	\$163.11	\$169.63
System Operator	\$68.75	\$71.50	\$74.36	\$77.33	\$80.43
System Programmer	\$85.00	\$88.40	\$91.94	\$95.61	\$99.44
Technical Writer/Editor – Level I	\$55.00	\$57.20	\$59.49	\$61.87	\$64.34
Technical Writer/Editor – Level II	\$75.00	\$78.00	\$81.12	\$84.36	\$87.74
Technical Writer/Editor – Level III	\$100.00	\$104.00	\$108.16	\$112.49	\$116.99
Telecommunications Engineer – Level I	\$108.75	\$113.10	\$117.62	\$122.33	\$127.22
Telecommunications Engineer - Level II	\$122.50	\$127.40	\$132.50	\$137.80	\$143.31
Telecommunications Specialist – Level I	\$102.50	\$106.60	\$110.86	\$115.30	\$119.91
Telecommunications Specialist - Level II	\$120.00	\$124.80	\$129.79	\$134.98	\$140.38
Test Engineer	\$110.00	\$114.40	\$118.98	\$123.74	\$128.68
Senior Test Engineer	\$117.00	\$121.68	\$126.55	\$131.61	\$136.87
Test Engineer - Manager	\$131.00	\$136.24	\$141.69	\$147.36	\$153.25
Training Manager	\$93.75	\$97.50	\$101.40	\$105.46	\$109.67
Training Specialist – Level I	\$63.75	\$66.30	\$68.95	\$71.71	\$74.58
Training Specialist – Level II	\$81.25	\$84.50	\$87.88	\$91.40	\$95.05
Web Content Administrator	\$97.50	\$101.40	\$105.46	\$109.67	\$114.06
Web Designer	\$120.00	\$124.80	\$129.79	\$134.98	\$140.38
Web Project Manager	\$207.50	\$215.80	\$224.43	\$233.41	\$242.75
Web Software Developer	\$127.50	\$132.60	\$137.90	\$143.42	\$149.16
Webmaster	\$105.00	\$109.20	\$113.57	\$118.11	\$122.84
Wide Area Network Administrator	\$92.50	\$96.20	\$100.05	\$104.05	\$108.21